

	<b>Health and Safety Policy</b>	OHS 01	Issue No. 01
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It is the policy of Proflo Ltd. to ensure the Health, Safety and Welfare of all staff while at work and to protect staff, clients and contractors from injury and ill health due to the Company's activities insofar as that is reasonably practical through continual improvement. Safety will always be the first consideration in all matters pertaining to the Company's activities. The Company will comply with all statutory Requirements, Regulations and approved Code of Practice dealing with Health and Safety where these are applicable to our activities.

It is the policy of management at Proflo Ltd:

- To ensure that all employees realise that they have a responsibility to co-operate with Management, in order to achieve a healthy and safe workplace and to take reasonable care of themselves and others.
- To consult with all staff and employees on matters of health and safety.
- To co-operate with, and seek the co-operation of, clients, sub-contractors and enforcing authorities, to ensure work is carried out in a safe manner.
- To review the contents of this Safety Statement as changes occur in this operation and periodically, to ensure this document is relevant.
- To bring the contents of the Safety Statement to all employees attention, at least annually, by providing them with access to the document & is available to all interested parties on request from the Managing Director.
- To provide sufficient resources for the implementation of this policy and to seek competent advice if required.

The Managing Director of Proflo Ltd has planned and established measurable objectives and targets based on the Health and Safety Policy. These objectives are regularly reviewed and measured to ensure they reflect the activities of the company. Management also strive to build on the health and safety management system we have achieved through a process of continuous improvement.

Employees are reminded that they have a legal duty under the Safety Health and Welfare at Work Act 2005 to take reasonable care for the safety and welfare of themselves and of other persons who may be affected by their actions and omissions at work. There is also a specific duty to report to your supervisor any defects in plant, equipment or system of work which might endanger safety health and welfare.

**Signed: Eamon Kavanagh**  
**Managing Director**

**Date: 05/07/2019**